

## MTFR STRATEGIC PLAN

Since its creation nearly 100 years ago, Miami Township Fire-Rescue has been committed to protecting lives and property throughout the Township. Through many generations of firefighters, we have evolved as an organization into a modern, cutting edge, all-hazards response service. We are able to provide one of the most complete and effective networks of first response in the area.

This Strategic Plan is a landmark document that represents the first attempt by the Department to identify and publish its goals for the next ten years. Our planning team worked for eight months to comprehensively evaluate who we are, who we want to be, and how we can best serve the community. We focused on a key philosophy that fire and emergency medical services are a basic community need and must be available to all. Throughout the process, we remained cognizant of the effects that our plan would have on the community, including fiscally.

The team considered every avenue available to us for funding this plan, including billing for emergency medical services. However, we felt that this option was in direct contravention to the philosophy of inclusiveness stated above. In the end, it was determined that a modest increase in property tax, the least amount possible to fund our needs, was the most appropriate funding mechanism.

This Strategic Plan clearly defines what we expect to accomplish over the next ten years. The goals and objectives detailed here form a foundation upon which to build the future of the Department. The first two years identified in the plan are the most specific, in terms of issues to be addressed and resources required. Subsequent years will provide an increasingly generalized look at concerns and needs for the future. The plan will be evaluated, revised and refined on a regular basis over the next ten years.

More detailed and specific action plans will be required for several of the goals identified within. While modifications can be made at anytime due to priority changes, budgetary constraints and planning refinements, the ten-year Plan provides an overview of anticipated activities and requirements.

I am proud to present this Strategic Plan on behalf of the men and women of Miami Township Fire-Rescue. The Plan will guide us as we move to create the ideal future for the Department and our services to the community.

Colin S. Altman  
Chief

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**Fire-Rescue Department  
STRATEGIC PLAN**

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